

Role:	Youth Minister at St Thomas' Church Fair Oak & Horton Heath
Reports to:	The Vicar
Employed by:	The PCC of St Thomas' Church Fair Oak & Horton Heath
Responsibility:	To lead the mission, ministry and discipleship of young people in the parish of FO&HH and to co-ordinate and lead and organise outreach and Missional events for St Thomas' Church
Salary:	Starting range £24,000 - £28,000 depending on experience
Closing date:	3rd July 2017

St Thomas' Church Fair Oak & Horton Heath (known as St Tom's) is looking for a Youth Minister to join the ministry team. We're excited to offer a position that bridges the gap between youth work and wider Church ministry. Responsible for the strategic development and delivery of the Youth Ministry, the successful candidate will possess the pastoral skills to nurture and encourage young people in our church and the surrounding community to grow in their faith in the Lord Jesus Christ. As part of the leadership of the Church they will also take a role within the wider ministry of St Tom's. In particular we are looking for someone who has experience in co-ordinating large scale outreach events, including our annual Light party that regularly reaches 1200 people, as well as preaching and leading services where appropriate.

This role would suit a passionate Youth Minister excited by a new challenge and looking to gain more formal experience of wider ministry and leadership within the Church, particularly within the evangelical-charismatic part of the Church of England.

Key responsibilities

- 1.** To lead and oversee the ongoing vision and practice of Youth Ministry at St Tom's.
- 2.** To empower 11-18 year olds to grow in their personal identity in Christ and to equip them for a life lived in faith
- 3.** To manage the resourcing and development of all those leading ministry for 11-18s at St Tom's.
- 4.** To take a leadership role in the life of the wider Church community, specifically in the area of Outreach Events during the Church's year

1: To lead the ongoing vision and practice of youth ministry at St Tom's

- be a key member of the Children & Youth Strategic Development Team
- strategically cast vision for the Youth Ministry within the church's developing vision and ministry strategies in St Tom's 's work among 11-18s.
- deliver, communicate and live out this vision across all activities for those aged 11-18.
- plan and manage the Youth Ministry budget.
- plan and facilitate Weekend Away and Youth Conference opportunities for the Youth Network (e.g. Soul Survivor)
- work with the Children & Families minister to ensure a unified vision and smooth transition from Children's Network to Youth Network

2: To empower 11-18 year olds to grow in their personal identity in Christ and to confidently live this out in their day-to-day lives.

- enable young people to develop and use their God-given gifts in the life and worship of the church.
- lead and deliver the weekly St Tom's youth groups, along with other leaders, including both group and one to one work.
- develop and lead a diverse programme of youth activities including residential, and outreach and missional opportunities as appropriate
- develop and grow existing relationships with schools, including 'The Mess' (CU) at Wyvern College
- identify and develop any new effective outreach opportunities aimed at reaching young people in the Parish

3: To manage the resourcing and development of all those leading ministry for 11-18s at St Tom's

- support and develop the Youth Ministry Interns in this role and ministry, through effective line-management and training.
- recruit, develop and train volunteers to take on leadership roles.
- work with, train and inspire youth leaders (including volunteers), providing appropriate pastoral and spiritual support

4: To take a leadership role in the life of the wider Church community

- be a member of the Ministry Team, supporting the overall vision and direction of the church
- take responsibility for the outreach event programme including Light Party, Carols in the Square and other community and mission events as directed by the PCC
- take key role in the ongoing development and implementation of the St Tom's Safeguarding policy and procedures.
- form part of the ministry and preaching teams where appropriate
- promote cross-generational connections and integration with other ministries at St Tom's .
- pursue such training and study as is appropriate to the role and future ministry, agreed in discussion with the Vicar.

Training and Development

As a church, we are committed to the appropriate development of every team member. Funding will be provided where possible for appropriate training and development.

Safeguarding

St Thomas' Church and PCC takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, St Tom's expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their Supervisor or Safeguarding Officer.

Experience and Qualifications

Essential	<p>There is a Genuine Occupational Requirement that the post holder be a practicing Christian in sympathy with the ethos of St Thomas Church and the Church of England</p> <ul style="list-style-type: none">• Proven experience and a passion for youth ministry and a desire to grow in personal faith and love for Jesus• A commitment to Safeguarding procedures and an ability to manage
Desirable Qualifications	<ul style="list-style-type: none">• Experience in planning and executing larger scale outreach and mission events.• Theological Training and Experience• Youthwork Degree, Diploma or similar qualification
Experience, Knowledge & Skills	<ul style="list-style-type: none">• Ability to relate and build relationship with young people• Excellent communication and administration skills.• Able to inspire and explain the bible and kingdom life-style to youth.• Have a good grasp and understanding of the bible.• Proven previous experience working with youth in a ministry setting.• Proven ability to lead teams of volunteers.• A belief that youth are valuable/ important part of the life of the church and are able to have a full relationship with Jesus• A grasp and high value for safeguarding practices

If you want to chat about your application please do email our vicar Ali Mepham (ali@sttoms.co.uk) or give him a call on 023 81 783 018

Please send completed applications to YouthMinisterJob@sttoms.co.uk

Applications close at midday on Monday 3rd July

Successful Candidates will be invited to an interview day on 11th & 12th July